

Parallel Office

Status: Pre-Adoption / Non-Binding

Date: [12/2025]

# Qualification Pool Standard (Phase I)

## 1. Eligibility

Applicants must:

- meet citizenship/residency requirements (as defined)
- have a minimum of 10 years relevant professional experience
- not hold elected office or party leadership roles
- disclose financial interests and public political activity

## 2. Evaluation Stages

- Credential verification
- Structured work sample (scenario analysis)
- Reference and integrity checks
- Psychometric screening (non-clinical)
- Structured interview (finalists only)

## 3. Qualification Criteria

Candidates are assessed for:

- demonstrated competence
- deliberative judgment
- emotional independence from power
- capacity for restraint
- absence of ambition for political advancement

## 4. Documentation

Every inclusion or exclusion decision is recorded with a stated basis.